



Summer 2021 Legal Program Internship

JOB POSTING AND POSITION OVERVIEW

The American Civil Liberties Union of Montana (ACLU of Montana) seeks applications from current law students for its summer Legal Internship Program. Depending on the status of the COVID-19 pandemic, two summer interns will either work out of our Missoula office or a remote work arrangement will be set up.

As Legal Intern, you will join a legal team and staff committed to fighting civil rights cases to defend Montanans from government abuse and overreach. The organization's top priority areas are Indigenous justice and decriminalization of poverty. We work on a range of additional issues including immigrants' rights, reproductive justice, voting rights, freedom of speech and religion, LGBTQ rights, racial justice issues, informational and digital privacy, and other civil liberties issues. Interns will have the opportunity to work on a variety of litigation matters and will work alongside the attorneys to address current civil rights issues in the state of Montana.

BACKGROUND

The ACLU of Montana (founded in 1972) is an affiliate of the national ACLU (founded in 1920) and operates as a private, non-profit organization. We are the state's largest and most influential civil rights organization, combining litigation, policy advocacy, communications, and organizing tactics to promote a broad range of individual rights and liberties.

The ACLU of Montana has a current staff of 13 and a main office located in Missoula. Expect a fast-paced and friendly work environment, with flexibility and consideration of personal needs and circumstances. To learn more about the work of the ACLU of Montana, please visit <http://aclumontana.org>.

COMMITMENT TO DIVERSITY AND INCLUSION

ACLU of Montana is an equal opportunity employer. We value a diverse workforce and an inclusive culture. We believe that having a board, staff, and volunteer base with diverse personal and professional backgrounds enhances our ability to meet our mission and creates an environment where all members of our community can thrive. We strongly encourage applications from people of color, Indigenous people, immigrants, women, people with disabilities, members of the LGBTQ and two-spirit community, those who have been formerly incarcerated, and members of other underrepresented and historically marginalized groups. We seek to build a team that reflects that diversity.

The ACLU of Montana does not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status, or record of arrest or conviction. We are committed to providing a work

environment free from discrimination and harassment and one that honors and promotes a culture of equity, diversity, inclusion and belonging. We are engaging in ongoing internal equity work, including racial caucusing.

RESPONSIBILITIES

Interns will have the opportunity to gain valuable experience by working alongside the Legal Department's attorneys on the following:

- Conducting legal research;
- Drafting memoranda, public records requests, complaints, or other legal documents;
- Researching prospects for new litigation;
- Researching and drafting materials for public education;
- Other projects as assigned.

EXPERIENCE AND QUALIFICATIONS

- A demonstrated commitment to public interest law and civil rights and liberties;
- Current enrollment in law school and completion of the first year before the internship commences;
- Ability to work in the Missoula office on a full-time basis for a 12-week period;
- Commitment to diversity, equity and inclusion and fighting racism and a personal approach that values the individual and respects differences of race, ethnicity, age, gender, gender identity and expression, sexual orientation, national origin, faith, ability and socio-economic circumstances and class.

COMPENSATION

The ACLU of Montana will provide support for outside funding applications, or efforts to receive course credit or work/study funding from the student's school. In the event that applicants are unable to secure outside funding or course credit, the ACLU of Montana will offer compensation of \$4,200 for a 12-week full-time (40-hours per week) internship.

APPLICATION PROCEDURE

All applications are treated confidentially. Applications will be considered on a rolling basis, with initial review beginning on February 1, 2021. Interested students are encouraged to apply as early as possible.

Please submit (in pdf format if possible):

1. A cover letter (please indicate where you saw this internship posting);
2. Resume;
3. A short writing sample (no more than 10 pages in length); and
4. A list of three references.

Email your application to jobs [at] aclumontana.org.

Please reference "Legal Internship Application" in the subject line of your email.

This posting provides a general but not comprehensive list of the opportunities of the internship. It does not represent a contract of employment. The ACLU reserves the right to change the posting at any time without advance notice.